

*emailed B. Turner on 5/21/14
advising that P/A would be
responding to this letter. Per*

Co. Comm. 304-645-2850 (Voice) *15*
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May 6, 2014

Shane Ashley, President
P.O. Box 350
Union, WV 24983

Clyde Gum, Jr. Commissioner
P.O. Box 350
Union, WV 24983

Bill Miller, Commissioner
P.O. Box 350
Union, WV 24983

Dear President Ashley and Commissioners Gum & Miller:

I represent Ms. Rebecca Campbell in regard to her three-day suspension from work by Tim Wilson at the Monroe County 911 Center. Since there is no grievance board as such for 911 Center employees, we felt it sensible to contact you in an effort to conciliate and resolve this dispute prior to engaging in adversary litigation.

The facts of this matter are straightforward and compelling. On February 13, 2014, Ms. Campbell was on duty and attempting to assist a 911 caller in need of transportation to the hospital for a seriously ill child during a snowstorm. Out of frustration with the lack of timely snow plowing by the WVDOH to allow an ambulance access to the caller's home (Ms. Campbell had experienced similar problems in other situations as well), Ms. Campbell emailed Cabinet Secretary Paul A. Mattox, Jr., P.E., of the WV Department of Transportation. Ms. Campbell emailed Mr. Mattox in an effort to get more timely assistance from the WVDOH for the 911 caller. A few days shortly thereafter, the WVDOH's Kenny Brewer, visited the 911 Center and discussed the matter with 911 Director Tim Wilson. After only a few more days, Ms. Campbell was given a three-day suspension on February 21, 2014 (she returned to work on February 26, 2014). The timing and circumstances of this ill-advised discipline from Mr. Wilson make it clear that it is retaliatory. You should understand that Mr. Wilson acknowledges the 911 Center did not have any policy against contacting DOH administration at the time of the events relating to this matter.

By this letter, we request the opportunity to meet with you at your earliest convenience in an effort to resolve this dispute short of litigation against the Monroe County 911 Center. We request that the meeting be conducted in executive session of the County Commission and anticipate the matter will not require more than 20-30 minutes of your time. If forced to litigate, Ms. Campbell's claims will be for retaliation and violation of her rights under Article 3, Section 7 of the West Virginia Constitution. Thank you for your consideration and please advise me when we may meet with you.